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MONTANA PREVAILING WAGE RATES Nonconstruction Services Occupations

Effective January 1, 1998

State of Montana
Marc Racicot, Governor

Department of Labor & Industry
Pat Haffey, Commissioner

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Research & Analysis Bureau
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624-1728
Phone: (800) 541-3904
or TDD (406) 444-0532

For information relating to public works projects and payment of prevailing wage rates, contact:

Employment Relations Division
Department of Labor & Industry
P.O. Box 1728
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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et. seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

A. Date of Publication: January 1, 1998

B. Assistance

To obtain copies of the prevailing wage schedules, please contact the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

For information relating to public works projects and payment of prevailing wage rates, please contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

PAT HAFFEY
Commissioner
Department of Labor and Industry
State of Montana

C. Definition of Nonconstruction Services Occupations

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that nonconstruction services occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the maintenance, repair, or construction of a public building or facility, and does not include engineering, superintendence, management, office, or clerical work.

D. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for services occupations. This publication covers only services occupations. Heavy and highway industry rates are contained in a separate publication. Building construction occupations are surveyed in alternate years and current rates are contained in a publication dated July

1, 1996. All of these rates will remain in effect until superseded by a more current publication.

E. Fringe Benefits

Section 18-2-412 of the wage and hour laws states that:

> "a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
>
> (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
>
> (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.
>
> (2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

Vacation benefit amounts are included in the prevailing wage rate for services occupations. Vacation can be deducted from the wage rate, after taxes, provided the employer is signatory to a collective bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. If an employer is not signatory to a collectively bargained agreement, the employer must pay the full prevailing wage amount with no deduction for vacation.

Other fringe benefits specified (health and welfare, pension, and apprenticeship training) are to be paid in addition to the prevailing wage rates. For services occupations, there are no travel or per diem rates.

Vacation, health and welfare, pension, and apprenticeship training benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be

computed on an hours-paid basis.

F. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:

The prevailing wage districts are composed of the following counties:

District 1 - Kalispell: includes Flathead, Lake, Lincoln, and Sanders counties
District 2 - Missoula: includes Mineral, Missoula, and Ravalli counties
District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell, and Silver Bow counties
District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton, and Toole counties
District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark, and Meagher counties
District 6 - Bozeman: includes Gallatin, Park, and Sweet Grass counties
District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum, and Wheatland counties
District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure, and Yellowstone counties
District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan, and Valley counties
District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River, and Wibaux counties

G. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship

programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

H. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

I. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

J. Nonconstruction Services Occupations

MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES:

Basin operator
D.O.T. 954.385-010
Tends and maintains desilting basin that removes silt from river water entering irrigation system.

Building inspector
D.O.T. 168.167-030
Inspects new and existing buildings and structures to enforce conformance to building, grading, and zoning laws and approved plans, specifications, and standards.

Ditch rider
D.O.T. 954.362-010
Controls irrigation system to convey water to farms in assigned area, according to rights or as instructed, for irrigating fields and crops.

Elevator repairer
D.O.T. 825.281-030
Repairs and maintains elevators, escalators, and dumbwaiters to meet safety regulations and building codes.

Highway maintenance worker
D.O.T. 899.684-014
Maintains highways, municipal and rural roads, and rights-of-way in safe condition, erecting and repairing guardrails, highway markers, and snow fences, repairing eroded pavement, and driving snow-removal equipment.

Street sweeper operator
D.O.T. 919.683-022
Drives sweeping machine that cleans streets of trash and other accumulations.

GROUNDS MAINTENANCE FOR PUBLICLY OWNED PROPERTY:

Cemetery worker
D.O.T. 406.684-010
Prepares graves and maintains cemetery grounds. May drive vehicles, such as backhoe, trucks, and tractors.

Snow shoveler
D.O.T. 955.687-014
Shovels snow into truck or open sewer from streets and other public thoroughfares.

OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS:

Meter reader
D.O.T. 209.567-010
Reads water meters and records volume used by residential and commercial consumers.

Pump station operator
D.O.T. 954.382-010
Operates pumping equipment to transfer raw water to treatment plant, or distribute processed water to residential, commercial, and industrial establishments.

Sanitary landfill operator
D.O.T. 955.463-010
Operates heavy equipment, such as bulldozer, front-end loader, and compactor, to excavate landfill site, transport solid waste materials, and to spread and compact layers of waste and earth cover.

Sewage disposal worker
D.O.T. 955.687-010
Cleans and maintains equipment in sewage disposal plant to facilitate flow and treatment of sewage.

Sewer pipe cleaner
D.O.T. 899.664-014
Removes roots, debris, and other refuse from clogged sewer lines and drains, using portable electric sewer cleaning machine, and repairs breaks in underground piping.

Sewer line repairer
D.O.T. 869.664-018
Repairs and maintains municipal storm and sanitary sewer lines, catch basins, manholes, and culverts, replacing damaged sections of pipe as necessary.

Wastewater treatment plant operator
D.O.T. 955.362-010
Operates sewage treatment, sludge processing, and disposal equipment in wastewater treatment plant to control flow and processing of sewage.

Wastewater treatment plant attendant
D.O.T. 955.585-010
Tends pumps, conveyors, blowers, chlorinators, vacuum filters, and other equipment used to decontaminate wastewater by settling, aeration, and sludge digestion.

Water treatment plant operator
D.O.T. 954.382-014
Controls treatment plant machines and equipment to purify and clarify water for human consumption and for industrial use.

LAW ENFORCEMENT, INCLUDING JANITORS AND PRISON GUARDS:

Bailiff
D.O.T. 377.667-010
Maintains order in courtroom during trial and guards jury from outside contact.

Deputy sheriff
D.O.T. 377.263-010
Maintains law and order and serves legal processes of court by patrolling assigned area to enforce laws, investigate crimes, and arrest violators.

Detective
D.O.T. 375.267-010
Carries out investigations to prevent crimes or solve criminal cases.

Dispatcher
D.O.T. 379.362-010
Receives complaints from public concerning crimes and police emergencies, broadcasts orders to police radio patrol units in vicinity to investigate complaint, and relays instructions or questions from remote units.

Dogcatcher
D.O.T. 379.673-010
Captures and impounds unlicensed, stray, and uncontrolled animals, snaring them with net, rope, or other device.

Jailer
D.O.T. 372.367-014
Guards prisoners in precinct station house or municipal jail, assuming responsibility for all needs of prisoners during detention.

Narcotics investigator
D.O.T. 375.267-018
Investigates and apprehends persons suspected of illegal sale or use of narcotics, compiling identifying information and maintaining surveillance of suspects.

Parking enforcement officer
D.O.T. 375.587-010
Patrols assigned area, such as public parking lot or section of city, to issue tickets to parking violators.

Police officer I
D.O.T. 375.263-014
Patrols assigned beat on foot, on motorcycle, or in patrol car to control traffic, prevent crime or disturbance of peace, and arrest violators.

Police officer II
D.O.T. 375.367-010
Guards female and juvenile persons detained at police station house or detention room pending hearing, return to parents, or transfer to penal institution, and is responsible for inmates' care while incarcerated.

Police officer III
D.O.T. 375.267-038
Conducts investigations to locate, arrest, and return fugitives and persons wanted for nonpayment of support payments and unemployment insurance compensation fraud, and to locate missing persons.

Probation/parole officer
D.O.T. 195.107-046
Counsels juvenile or adult offenders in activities related to legal conditions of probation or parole.

FIRE PROTECTION:

Fire marshall
D.O.T. 373.267-014
Investigates and gathers facts to determine cause of fires and explosions and enforces fire laws.

Firefighter
D.O.T. 373.364-010
Controls and extinguishes fires, protects life and property, and maintains equipment as volunteer or employee of city, township, or industrial plant.

PUBLIC OR SCHOOL TRANSPORTATION DRIVING:

Bus driver
D.O.T. 913.463-010
Drives bus to transport people between pick up points and drop off points.

Van driver
D.O.T. 913.663-018
Drives minibus, van, or lightweight truck to transport clients to social services or rehabilitation center, training location, job site, or other destination.

NURSING, NURSES' AIDE SERVICES, AND MEDICAL LABORATORY TECHNICIAN SERVICES:

Emergency medical technician
D.O.T. 079.374-010
Administers first aid treatment to and transports sick or injured persons to medical facility, working as member of emergency medical team. Responds to instructions from emergency medical dispatcher.

Licensed practical nurse
D.O.T. 079.374-014
Provides prescribed medical treatment and personal care services to ill, injured, convalescent, and handicapped persons in such settings as hospitals, clinics, private homes, schools, sanitariums, and similar institutions.

Medical laboratory technician
D.O.T. 078.381-014
Performs routine tests in medical laboratory to provide data for use in diagnosis and treatment of disease.

Nurse practitioner
D.O.T. 075.264-010
Provides general medical care and treatment to patients in medical facility, such as clinic, health center, or public health agency, under direction of physician.

Nurse anesthetist
D.O.T. 075.371-010
Administers local, inhalation, intravenous, and other anesthetics prescribed by anesthesiologist to induce total or partial loss of sensation or consciousness in patients during surgery, deliveries, or other medical and dental procedures.

Nurse—office
D.O.T. 075.374-014
Cares for and treats patients in medical office, as directed by physician.

Nurse—general duty
D.O.T. 075.364-010
Provides general nursing care to patients in hospital, nursing home, infirmary, or similar health care facility.

Nurse—community health
D.O.T. 075.124-014
Instructs individuals and families in health education and disease prevention in community health agency.

Nurse assistant
D.O.T. 355.674-014
Performs following duties, and others as assigned, in care of patients in hospital, nursing home, or other medical facility, under direction of nursing and medical staff: answers signal lights; bathes, dresses, and undresses patients; serves and collects food trays and feeds patients requiring help; transports patients or assists patients to walk; changes bed linens; runs errands; directs visitors.

Orderly
D.O.T. 355.674-018
Performs following tasks, and others as assigned, as directed by nursing and medical staff to care for patients in hospital, nursing home, or other medical facility: bathes patients; measures and records intake and output of liquids; takes and records temperature, pulse, and respiration rate; gives enemas; carries meal trays to patients and feeds patients unable to feed themselves; lifts patients onto and from bed; transports patients.

MATERIAL AND MAIL HANDLING:

Mail carrier
D.O.T. 230.367-010
Sorts mail for delivery and delivers mail on established route.

Mail handler
D.O.T. 209.687-014
Sorts and processes incoming and outgoing mail.

District 1

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54	2.00	0.97	0.90	0.00
Ditch rider	10.30 S	1.27 S	0.77 S	0.75 S	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	13.37	1.19	1.02	0.78	0.00
Street sweeper operator	13.38 S	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	9.79	0.00	0.00	0.44	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	14.14	1.17	1.11	0.79	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	13.03	1.62	0.87	0.83	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	13.32	2.00	0.91	0.90	0.00

* Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

S - Rate listed is calculated as a statewide weighted average for this occupation. There was not enough data submitted to calculate a district rate.

C - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

District 1

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	13.37	1.33	0.91	0.69	0.00
Detective	14.78	1.35	1.24	0.85	0.00
Dispatcher	9.92	1.25	0.66	0.53	0.00
Dogcatcher	10.43	1.58	0.70	0.62	0.00
Jailer	10.57	1.29	0.71	0.60	0.00
Narcotics investigator	14.32	1.24	0.96	0.78	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	12.60	1.46	1.53	0.75	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.32	1.31	0.89	0.69	0.00
Fire protection:					
Fire marshall	14.65	1.87	0.97	0.83	0.00
Firefighter	11.83 S	1.43 S	1.54 S	0.00	0.00
Public or school transportation driving:					
Bus driver	8.63	0.00	0.00	0.51	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 1

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	10.24	0.98 S	0.00	0.53	0.00
Medical laboratory technician	15.61 S	0.00	0.00	0.76 S	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	13.92	0.86	0.00	0.85	0.00
Nurse-general duty	15.37 S	0.00	0.00	0.75 S	0.00
Nurse-community health	14.34	1.26	0.97	0.77	0.00
Nurse assistant	6.00	1.21	0.30	0.24 S	0.02
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30	0.00	0.45	0.00

* Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

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District 2

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	12.46 C	1.66 C	0.85 C	0.86 C	0.00
Ditch rider	11.13	1.19	0.77 S	0.86	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	12.41	1.66 C	1.06 C	0.88 C	0.00
Street sweeper operator	11.36 C	1.66 C	1.11 C	1.11 C	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	7.50 C	1.66 C	0.51 C	0.56 C	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	12.98 S	1.27 S	0.88 S	0.74 S	0.00
Sewage disposal worker	12.71 S	0.00	0.00	0.00	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	12.99 S	1.73 S	1.03 S	0.77 S	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	11.36 C	1.66 C	0.77 C	0.80 C	0.00

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District 2

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	11.77	1.66 C	1.17 C	0.94 C	0.00
Detective	13.69 C	1.66 C	1.17 C	0.95 C	0.00
Dispatcher	8.22	1.66 C	0.59 C	0.64 C	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	6.91	1.66 C	0.61 C	0.78 C	0.00
Narcotics investigator	14.60	2.63	0.99	0.85	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	12.63 S	1.48 S	1.55 S	0.67 S	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.48	1.19	0.81	0.55	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	11.83 S	1.43 S	1.54 S	0.00	0.00
Public or school transportation driving:					
Bus driver	8.40	0.00	0.00	0.00	0.00
Van driver	6.64	0.84	0.00	0.25	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

* Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

S - Rate listed is calculated as a statewide weighted average for this occupation. There was not enough data submitted to calculate a district rate.

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District 2

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	10.50 S	0.98 S	0.00	0.56 S	0.00
Medical laboratory technician	15.61 S	0.00	0.00	0.76 S	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	15.49	1.35	2.46	1.01	0.00
Nurse-general duty	15.37 S	0.00	0.00	0.75 S	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	6.41	1.17	0.32	0.18	0.03
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

* Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

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District 3

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	2.37 C	2.59 C	1.03 C	0.00
Ditch rider	10.30 S	1.27 S	0.77 S	0.75 S	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	12.25	1.97 C	1.53 C	0.87 C	0.00
Street sweeper operator	15.08	1.97 C	1.53 C	0.87 C	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	9.25 S	0.00	0.00	0.62 S	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	15.08	1.97 C	1.53 C	0.87 C	0.00
Sanitary landfill operator	13.81	1.97 C	1.53 C	0.87 C	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	11.23 C	1.13 C	0.50 C	0.65 C	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	14.97	1.97 C	1.53 C	0.87 C	0.00

* Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

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District 3

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	10.94	0.92	0.81	0.75	0.00
Detective	14.99 S	2.00 S	1.17 S	0.90 S	0.00
Dispatcher	9.09	0.92	0.59	0.58	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	9.23 S	1.29 S	0.72 S	0.59 S	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	12.63 S	1.48 S	1.55 S	0.67 S	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	11.83 S	1.43 S	1.54 S	0.00	0.00
Public or school transportation driving:					
Bus driver	9.91	2.74	0.61	0.48	0.00
Van driver	7.61	0.33	0.00	0.61	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 3

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	9.79	1.04	0.57	0.58	0.00
Medical laboratory technician	15.03	1.27	0.27	0.79	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	10.54	2.06	0.14	0.65	0.00
Nurse-general duty	14.78	1.09	0.51	0.82	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	6.19	1.18	0.32	0.17	0.02
Orderly	6.38	0.78	0.42	0.37	0.00
Material and mail handling					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	15.23	2.38 C	2.22 C	0.68 C	0.00
Ditch rider	10.29 C	1.62 C	1.39 C	0.80 C	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	12.23 C	1.36 C	2.54 C	0.93 C	0.00
Street sweeper operator	13.38 S	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	8.63	0.00	0.00	0.62 S	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	10.72	1.85	0.74	0.67	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	9.89 C	1.36 C	2.54 C	0.93 C	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	10.93	1.09	0.78	0.68	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	12.16	2.38 C	1.93 C	0.68 C	0.00

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District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	12.37 C	1.22 C	1.61 C	1.14 C	0.00
Detective	14.99 S	2.00 S	1.17 S	0.90 S	0.00
Dispatcher	8.61	1.22 C	1.22 C	0.87 C	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	8.49 C	1.22 C	1.10 C	0.78 C	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	11.51	1.11	1.48	0.66	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	12.60	1.16	1.81	0.90	0.00
Public or school transportation driving:					
Bus driver	8.55	1.27 C	0.00	0.40 C	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nurses, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	10.67	0.81	0.00	0.55	0.00
Medical laboratory technician	14.28	0.71	0.00	0.93	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	10.26	1.03	1.56	0.52	0.00
Nurse-general duty	13.72	0.82	0.00	0.95	0.00
Nurse-community health	10.83	2.05	0.65	0.55	0.00
Nurse assistant	6.03	1.13	0.30	0.24 S	0.02
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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District 5

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	1.88 S	1.28 S	0.82 S	0.00
Ditch rider	10.30 S	1.27 S	0.77 S	0.75 S	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	13.91 C	1.61 C	0.33 C	0.67 C	0.00
Street sweeper operator	13.76	1.61 C	0.33 C	0.74 C	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	9.25 S	0.00	0.00	0.62 S	0.00
Snow shoveler	13.32	1.61 C	0.33 C	0.74 C	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	11.78 C	0.10 C	1.53 C	1.09 C	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	14.86	1.51	1.00	0.62 S	0.00
Wastewater treatment plant operator	14.07	1.51	0.98	0.77 S	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	14.16	1.51	0.98	0.77 S	0.00

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District 5

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.86	1.61 C	0.00	0.62 C	0.00
Deputy sheriff	14.35	1.14	1.39	0.84	0.00
Detective	16.57	2.23	1.31	0.96	0.00
Dispatcher	10.94	1.60	0.74	0.52 S	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	10.24	1.14	0.69	0.59	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.84	1.61 C	0.00	0.45 C	0.00
Police officer I	14.70	1.51	2.12	0.67 S	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.49	1.61 C	0.00	0.77 C	0.00
Fire protection:					
Fire marshall	16.10	2.45	1.44	0.89	0.00
Firefighter	11.99	1.51	1.72	0.00	0.00
Public or school transportation driving:					
Bus driver	9.52	1.51	0.67	0.00	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.42 S	0.00

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District 5

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	9.97	1.16	0.65	0.55	0.00
Medical laboratory technician	15.61 S	0.00	0.00	0.76 S	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	12.81	0.00	0.00	0.74	0.00
Nurse-general duty	14.52	1.17	0.85	0.74	0.00
Nurse-community health	15.05	1.14	1.01	0.87	0.00
Nurse assistant	6.86	1.19	0.38	0.36	0.05
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.44	1.24 C	0.58 C	0.50 C	0.00

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District 6

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	1.88 S	1.28 S	0.82 S	0.00
Ditch rider	10.30 S	1.27 S	0.77 S	0.75 S	0.00
Elevator repairer	14.58 C	1.30 C	0.98 C	0.07 C	0.00
Highway maintenance worker	12.05	1.22	0.86	0.70	0.00
Street sweeper operator	13.38	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	8.84	0.00	0.00	0.62 S	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	11.58	1.80	0.77	0.44	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	10.74	1.88	0.72	0.62	0.00
Wastewater treatment plant operator	11.50	2.01	0.73	0.65	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	12.94 S	1.79 S	1.04 S	0.77 S	0.00

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District 6

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	12.60	0.58	0.84	0.72	0.00
Detective	14.99 S	2.00 S	1.17 S	0.90 S	0.00
Dispatcher	7.93	0.99	0.53	0.45	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	9.23 S	1.29 S	0.72 S	0.59 S	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	10.94	2.05	0.71	0.57	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	10.55	1.75	0.71	0.61	0.00
Public or school transportation driving:					
Bus driver	10.61	1.99	0.74	0.64	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 6

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	11.76	0.98 S	0.00	0.51	0.00
Medical laboratory technician	16.79	0.00	0.00	0.67	0.00
Nurse practitioner	17.76	1.15	0.00	1.10	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	11.73	0.97	0.00	0.65	0.00
Nurse-general duty	16.70	0.00	0.00	0.68	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	6.87	0.81	0.38	0.27	0.03 S
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28	1.41	0.57	0.47	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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District 7

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	1.88 S	1.28 S	0.82 S	0.00
Ditch rider	10.30 S	1.27 S	0.77 S	0.75 S	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	11.72	1.13	0.83	0.69	0.00
Street sweeper operator	13.38 S	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	9.25 S	0.00	0.00	0.62 S	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	12.98 S	1.27 S	0.88 S	0.74 S	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	12.99 S	1.73 S	1.03 S	0.77 S	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	12.94 S	1.79 S	1.04 S	0.77 S	0.00

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District 7

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	11.63	1.27 S	1.07 S	0.79 S	0.00
Detective	14.99 S	2.00 S	1.17 S	0.90 S	0.00
Dispatcher	6.98	0.58	0.47	0.48	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	7.40	0.58	0.50	0.46	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	12.63 S	1.48 S	1.55 S	0.67 S	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	11.83 S	1.43 S	1.54 S	0.00	0.00
Public or school transportation driving:					
Bus driver	9.85	0.00	0.00	0.00	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 7

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	10.50 S	0.98 S	0.00	0.56 S	0.00
Medical laboratory technician	15.61 S	0.00	0.00	0.76 S	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	11.53	0.00	0.00	0.66	0.00
Nurse-general duty	15.37 S	0.00	0.00	0.75 S	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	5.76	1.21	0.29	0.24 S	0.02
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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District 8

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	1.88 S	1.28 S	0.82 S	0.00
Ditch rider	9.94	1.24	0.20	0.63	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	11.87	1.39	0.84	0.69	0.00
Street sweeper operator	13.38 S	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	9.02	0.00	0.00	0.62 S	0.00
Snow shoveler	8.37	0.31 C	0.10 C	0.95 C	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	12.98 S	1.27 S	0.88 S	0.74 S	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	11.92	2.44	0.86	0.66	0.00
Wastewater treatment plant attendant	10.35 S	1.57	0.87	0.61	0.00
Water treatment plant operator	12.76	2.50	0.85	0.74	0.00

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District 8

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	13.14	1.97	1.07	0.76	0.00
Detective	15.71	2.83	1.07	0.91	0.00
Dispatcher	9.47	1.89	0.64	0.55	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	9.23 S	1.29 S	0.72 S	0.59 S	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	12.49	2.79	0.83	0.72	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	9.29	1.09	0.63	0.43	0.00
Public or school transportation driving:					
Bus driver	10.97	0.00	0.00	0.61	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 8

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	10.75	1.02	0.00	0.58	0.00
Medical laboratory technician	15.61 S	0.00	0.00	0.76 S	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	15.34	0.00	1.83	0.83	0.00
Nurse-general duty	15.27	0.52	0.00	0.57	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	6.42	0.93	0.30	0.22	0.02
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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District 9

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	1.88 S	1.28 S	0.82 S	0.00
Ditch rider	10.38	1.27 S	0.68	0.60	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	11.77	1.07 C	1.46 C	0.91 C	0.00
Street sweeper operator	13.38 S	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	12.30 C	2.54 C	1.60 C	0.92 C	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	7.98	1.81	0.52	0.40	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	8.33	0.35	0.54	0.48	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	12.65 C	2.54 C	1.64 C	0.95 C	0.00
Wastewater treatment plant attendant	10.35 S	2.54 C	1.64 C	0.95 C	0.00
Water treatment plant operator	10.30	2.54 C	1.64 C	0.95 C	0.00

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District 9

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	10.91	0.78	0.95	0.63	0.00
Detective	14.99 S	2.00 S	1.17 S	0.90 S	0.00
Dispatcher	6.95	0.63	0.46	0.42	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	9.23 S	1.29 S	0.72 S	0.59 S	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	10.03	1.11	0.67	0.60	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	11.83 S	1.43 S	1.54 S	0.00	0.00
Public or school transportation driving:					
Bus driver	10.04	0.00	0.64	0.67	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 9

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	9.65	0.98 S	0.00	0.56 S	0.00
Medical laboratory technician	15.61 S	0.00	0.00	0.76 S	0.00
Nurse practitioner	23.61	1.12 S	0.00	1.44	0.00
Nurse anesthetist	25.00 S	0.00	1.25 S	0.00	0.00
Nurse-office	11.31	1.28	0.93	0.71	0.00
Nurse-general duty	14.25	0.00	0.00	0.80	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	5.89	1.21	0.29	0.24 S	0.02
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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District 10

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	10.96 S	1.24 S	0.20 S	0.63 S	0.00
Building inspector	14.54 S	1.88 S	1.28 S	0.82 S	0.00
Ditch rider	8.65	0.87	0.19	0.74	0.00
Elevator repairer	20.11 C	3.85 C	2.19 C	1.21 C	0.09 C
Highway maintenance worker	11.91	1.16	0.85	0.68	0.00
Street sweeper operator	13.38 S	1.69 S	0.81 S	0.78 S	0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	9.25 S	0.00	0.00	0.62 S	0.00
Snow shoveler	10.33 S	0.88 S	0.20 S	0.68 S	0.00
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	10.01 S	1.61 S	0.69 S	0.54 S	0.00
Pump station operator	13.95 S	1.92 S	1.49 S	0.81 S	0.00
Sanitary landfill operator	12.98 S	1.27 S	0.88 S	0.74 S	0.00
Sewage disposal worker	12.71 S	1.37 S	0.86 S	0.57 S	0.00
Sewer pipe cleaner	12.03 S	1.37 S	2.46 S	0.91 S	0.00
Sewer line repairer	12.02 S	1.78 S	0.79 S	0.62 S	0.00
Wastewater treatment plant operator	12.99 S	1.73 S	1.03 S	0.77 S	0.00
Wastewater treatment plant attendant	10.35 S	1.57 S	0.87 S	0.61 S	0.00
Water treatment plant operator	12.94 S	1.79 S	1.04 S	0.77 S	0.00

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District 10

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Law enforcement, including janitors and prison guards:					
Bailiff	10.59 S	1.61 S	0.00	0.61 S	0.00
Deputy sheriff	12.63 S	1.27 S	1.07 S	0.79 S	0.00
Detective	14.99 S	2.00 S	1.17 S	0.90 S	0.00
Dispatcher	7.39	1.33 S	0.50	0.46	0.00
Dogcatcher	10.99 S	1.45 S	0.76 S	0.65 S	0.00
Jailer	9.23 S	1.29 S	0.72 S	0.59 S	0.00
Narcotics investigator	14.70 S	1.94 S	1.03 S	0.88 S	0.00
Parking enforcement officer	7.96 S	1.66 S	0.00	0.46 S	0.00
Police officer I	11.54	1.24	2.12	0.74	0.00
Police officer II	11.07 S	0.64 S	0.81 S	0.55 S	0.00
Police officer III	9.95 S	1.05 S	0.83 S	0.56 S	0.00
Probation/parole officer	13.07 S	1.34 S	0.87 S	0.72 S	0.00
Fire protection:					
Fire marshall	14.91 S	2.33 S	1.10 S	0.85 S	0.00
Firefighter	11.83 S	1.43 S	1.54 S	0.00	0.00
Public or school transportation driving:					
Bus driver	9.78	0.00	0.65	0.71	0.00
Van driver	6.87 S	0.79 S	0.00	0.36 S	0.00
Nursing, nurses' aide services, and medical laboratory technician services:					
Emergency medical technician	7.85 S	1.23 S	0.31 S	0.00	0.00

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District 10

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Licensed practical nurse	9.99	0.98 S	0.00	0.56 S	0.00
Medical laboratory technician	16.44	0.00	0.00	0.76 S	0.00
Nurse practitioner	21.99 S	1.12 S	0.00	1.15 S	0.00
Nurse anesthetist	25.00	0.00	1.25	0.00	0.00
Nurse-office	11.45	0.00	0.00	0.80 S	0.00
Nurse-general duty	14.52	0.00	0.00	0.75 S	0.00
Nurse-community health	14.21 S	1.25 S	0.90 S	0.79 S	0.00
Nurse assistant	5.96	1.10 S	0.33 S	0.24 S	0.03 S
Orderly	6.38 S	0.78 S	0.42 S	0.37 S	0.00
Material and mail handling:					
Mail carrier	8.28 S	1.41 S	0.57 S	0.47 S	0.00
Mail handler	7.65 S	1.30 S	0.00	0.45 S	0.00

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